## **Projected Hiring Rate, 2002-12**

Percent

	Southern Tier			J	United States		
Occupation	Growth + Rate	Retirement Rate	= Hiring Rate	Growth + Rate	Retirement Rate	= Hiring Rate	
Community and social services	22.4	23.0	45.5	26.2	19.0	45.2	
Health care support	20.6	14.0	34.6	34.5	14.0	48.5	
Education, training, and library	15.5	18.7	34.2	24.7	18.1	42.9	
Health care practitioner and technical	13.8	18.9	32.7	26.0	16.3	42.3	
Personal care and service (including tourism)	18.4	14.0	32.4	20.6	14.0	34.6	
Management	9.2	22.6	31.8	12.1	19.3	31.4	
Business and financial operations	11.1	20.3	31.4	21.3	16.5	37.8	
Computer and mathematical	17.6	13.4	31.0	34.8	10.0	44.9	
Building and grounds cleaning and maintenance	10.8	18.8	29.6	16.4	16.9	33.3	
Legal	9.6	17.9	27.6	16.2	16.6	32.8	
Life, physical, and social science	14.3	13.2	27.5	17.2	14.6	31.9	
Installation, maintenance, and repair	10.5	15.5	26.0	13.6	14.7	28.3	
Protective service	11.4	14.0	25.4	24.7	14.8	39.5	
Construction and extraction	10.1	15.3	25.3	15.0	12.6	27.6	
Arts, design, entertainment, sports, and media	10.8	14.5	25.3	16.5	14.3	30.8	
Transportation and material moving	4.6	16.9	21.5	13.1	14.9	28.0	
Architecture and engineering	2.6	17.9	20.5	8.6	16.1	24.7	
Sales and related (including retail)	6.8	13.3	20.1	12.9	14.3	27.3	
Office and administrative support	1.2	18.4	19.6	6.8	15.3	22.1	
Food preparation and serving related	7.2	7.9	15.0	15.8	8.4	24.1	
Production	-3.7	15.0	11.4	3.1	15.4	18.5	

Sources: U.S. Department of Labor; U.S. Bureau of the Census, Census 2000, Five Percent Public Use Microdata Sample; Toosi (2004); author's calculations.

Notes: Figures may not sum to totals because of rounding. Southern Tier includes Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, and Tompkins counties.