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May 12, 2015

Labor Market Supplementary Questionnaire

Color Legend:

- The question text displayed verbatim to respondents is included in black text.
- The corresponding numeric codes for multiple choice categories as they appear in the microdata are enclosed in parentheses next to the relevant option.
- **Text in red** indicates logic that determines which respondents receive questions. To further clarify the logic flow, curly braces enclose the impacted questions.
- **Text in green** describes when a question was introduced and is included above the relevant question.
- **Text in blue** contains further descriptive text concerning the question.
- Legend of Question Prefixes:
 - o L indicates to personal respondent labor questions
 - o JS indicates job search questions
 - o OFF indicates job offer questions
 - o LEXP indicates labor expectation questions
 - o SPEMP indicates spouse/partner employment questions
 - o RET indicates retirement questions

If select codes 1,2 or 5 in Q10 and Q11 > 0 in the corresponding monthly survey{

L1_OLD (Introduced in June 2013; phased out to new format in Nov 2013.)

Now please think about your [main /current] job. How long have you been working at that job?

- ☐ Less than 1 month (1)
- ☐ Between 1 and 6 months (2)
- ☐ Between 6 months and 1 year (3)
- ☐ Between 1 year and 5 years (4)
- ☐ More than 5 years (5)

L1 (Introduced in Nov 2013; edited from June 2013 old question.)

Now please think about your [main/current] job. What was the month and year that you started working at that job?

L1m	L1y
<input type="radio"/> January (1)	<input type="radio"/> 2015 (2015)
<input type="radio"/> February (2)	<input type="radio"/> 2014 (2014)
<input type="radio"/> March (3)	<input type="radio"/> 2013 (2013)
<input type="radio"/> April (4)	<input type="radio"/> 2012 (2012)

L1m	L1y
<input type="radio"/> May (5)	<input type="radio"/> 2011 (2011)
<input type="radio"/> June (6)	<input type="radio"/> 2010 (2010)
<input type="radio"/> July (7)	<input type="radio"/> 2009 (2009)
<input type="radio"/> August (8)	<input type="radio"/> 2008 (2008)
<input type="radio"/> September (9)	<input type="radio"/> 2007 (2007)
<input type="radio"/> October (10)	<input type="radio"/> 2006 (2006)
<input type="radio"/> November (11)	<input type="radio"/> 2005 (2005)
<input type="radio"/> December (12)	<input type="radio"/> 2004 (2004)
	<input type="radio"/> 2003 (2003)
	<input type="radio"/> 2002 (2002)
	<input type="radio"/> 2001 (2001)
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	<input type="radio"/> 1967 (1967)
	<input type="radio"/> 1966 (1966)
	<input type="radio"/> 1965 (1965)
	<input type="radio"/> 1964 (1964)

L1m	L1y
	<input type="radio"/> 1963 (1963) <input type="radio"/> 1962 (1962) <input type="radio"/> 1961 (1961) <input type="radio"/> 1960 (1960) <input type="radio"/> 1959 (1959) <input type="radio"/> 1958 (1958) <input type="radio"/> 1957 (1957) <input type="radio"/> 1956 (1956) <input type="radio"/> 1955 (1955) <input type="radio"/> 1954 (1954) <input type="radio"/> 1953 (1953) <input type="radio"/> 1952 (1952) <input type="radio"/> 1951 (1951) <input type="radio"/> 1950 (1950) <input type="radio"/> Before 1950 (1949)

L2 (Introduced in June 2013)

How many hours per week do you usually work at your [main/current] job?

I usually work (1) _____ hours per week. (1)

L3_OLD (Introduced in June 2013; phased out in March 2014 to new format)

How much do you make before taxes and other deductions at your [main/current] job? Please include any bonuses, overtime pay, tips or commissions.

L3_OLD_a	L3_OLD_b
_____ (1)	<input type="radio"/> hour (1) <input type="radio"/> week (2) <input type="radio"/> two weeks (3) <input type="radio"/> month (4) <input type="radio"/> year (5)

L3 (Introduced in March 2014)

How much do you make before taxes and other deductions at your [main/current] job, on an annual basis? Please include any bonuses, overtime pay, tips or commissions.

(1) _____ dollars per year (1)

If L3_OLD/L3 is skipped:

L3b (Introduced in June 2013)

Roughly speaking, what are your annual earnings, before taxes and other deductions, on your [main/current] job? Please include any bonuses, overtime pay, tips or commissions.

☐ Less than \$10,000 (1)

- ☐ \$10,000 to \$19,999 (2)
- ☐ \$20,000 to \$29,999 (3)
- ☐ \$30,000 to \$39,999 (4)
- ☐ \$40,000 to \$49,999 (5)
- ☐ \$50,000 to \$59,999 (6)
- ☐ \$60,000 to \$74,999 (7)
- ☐ \$75,000 to \$99,999 (8)
- ☐ \$100,000 to \$149,999 (9)
- ☐ \$150,000 or more (10)

L4a (Introduced in July 2015)

Are your current annual earnings higher, lower, or the same as your earnings from 4 months ago?

- ☐ Higher (1)
- ☐ Lower (2)
- ☐ Exactly the same (3)

If code 1 is selected in L4a:

L4b (Introduced in July 2015)

Why did your annual earnings increase in the past 4 months?

Please select all that apply

- ☐ I was unemployed 4 months ago, and now have a job (1)
- ☐ I now work for a different employer than the one I worked for 4 months ago (2)
- ☐ I received a competing offer from an outside employer, and my current employer increased my salary (3)
- ☐ I was promoted to a new job / new responsibilities with my same employer (4)
- ☐ This was a regularly scheduled salary increase according to my employment contract (5)
- ☐ This was a salary increase following a positive performance evaluation (6)

L4c (Introduced in March 2015)

If you were to remain at your current job, what do you expect your annual earnings to be at your current job in 10 years? Please do not adjust for inflation and report annual earnings in today's current dollars.

(1) _____ dollars per year (1)

}

If select code 1 in Q12new in the monthly survey{

L5 (Introduced in November 2013)

In your [main/current] job, what type of employer do you work for?

- ☐ Government (including state or local government; a public school, university or hospital) (1)
- ☐ Private-sector, for-profit company (2)
- ☐ Non-profit organization (3)
- ☐ Work in the family business (4)
- ☐ Other (please specify) (5) _____

If do not select code 1 in LMtype{

L6 (Introduced in March 2014)

What kind of business or industry is this?

- ☐ Agriculture, Forestry, Fishing or Hunting (1)
- ☐ Mining, Quarrying, or Oil and Gas Extraction (2)
- ☐ Utilities (3)
- ☐ Construction (4)
- ☐ Manufacturing (5)
- ☐ Wholesale Trade (6)
- ☐ Retail Trade (7)
- ☐ Transportation or Warehousing (8)
- ☐ Information Services (including Publishing or Media) (9)
- ☐ Banking, Finance, or Insurance (10)
- ☐ Real Estate, or Rental & Leasing Services (11)
- ☐ Professional, Technical, or Business Services (12)
- ☐ Education (13)
- ☐ Health Care or Social Assistance (14)
- ☐ Arts, Entertainment, or Recreation (15)
- ☐ Hotel, Accommodation, Restaurant, or Food Services (16)
- ☐ Other Services (except Government) (17)
- ☐ Government, including Military (18)
- ☐ Other (19)

}

L7 (Introduced in June 2013)

Does your employer provide any of the following benefits at your [main/current] job?

Please select all that apply

- ☐ Traditional pension plan (so-called defined benefit plan) (1)
- ☐ Employer contribution to a retirement account (for instance, a 401(k), 403(b) or IRA account) (2)
- ☐ Health insurance (3)
- ☐ Dental or vision insurance (4)
- ☐ Health Care or Dependent Care Flexible Spending Account (5)
- ☐ Housing or housing subsidy (6)
- ☐ Life or disability insurance (7)
- ☐ Commuter benefits (8)
- ☐ Childcare assistance (9)
- ☐ Other (please specify) (10) _____
- ☐ None of the above (11)

L8_1(Introduced in March 2014)

How satisfied would you say you are with your level of compensation at your [main/current] job?

		Neither		
Very	Somewhat	satisfied nor	Somewhat	Very
dissatisfied (1)	dissatisfied (2)	dissatisfied (3)	satisfied (4)	satisfied (5)

	Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)
(1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

L8_2 (Introduced in March 2014)

And how satisfied would you say you are with other aspects of the job, such as benefits, maternity/paternity leaves, flexibility in work hours, etc?

	Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)
(1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

L8_3 (Introduced in March 2014)

On a scale from 1 to 7, how well do you think this job fits your experience and skills?

	Very poor fit						Very good fit
	1 (1)	2 (2)	3 (3)	4 (4)	5 (5)	6 (6)	7 (7)
(1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

L8_4 (Introduced in March 2014)

On a scale from 1 to 7, how would you rate the opportunities for a promotion or other career progression with your current employer, over the next three years?

	Very poor opportunities						Very good opportunities
	1(1)	2 (2)	3 (3)	4 (4)	5 (5)	6 (6)	7 (7)
(1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

L8_5 (Introduced in March 2014)

Taking everything into consideration, how satisfied would you say you are, overall, in your [main/current] job?

	Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)
(1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

}

If select code 3,4,7,8, or 9 and do not select 1,2 or 5 at Q10 in monthly survey (i.e. not currently employed){

L9_OLD (Introduced in June 2013- phased out in Nov 2013 to new format)

Now please think about your most recent job (excluding volunteer or other unpaid work). How long did you work at that job?

- ☐ Less than 1 month (1)
- ☐ Between 1 and 6 months (2)
- ☐ Between 6 months and 1 year (3)
- ☐ Between 1 year and 5 years (4)
- ☐ More than 5 years (5)
- ☐ I have never had a paid job (6)

L9 (Introduced in Nov 2013)

Now please think about your most recent job (excluding volunteer or other unpaid work). What month and year did you last work at that job?

	L9m – Month	L9y - Year
(1)	<input type="radio"/> January (1) <input type="radio"/> February (2) <input type="radio"/> March (3) <input type="radio"/> April (4) <input type="radio"/> May (5) <input type="radio"/> June (6) <input type="radio"/> July (7) <input type="radio"/> August (8) <input type="radio"/> September (9) <input type="radio"/> October (10) <input type="radio"/> November (11) <input type="radio"/> December (12)	<input type="radio"/> 2015 (2015) <input type="radio"/> 2014 (2014) <input type="radio"/> 2013 (2013) <input type="radio"/> 2012 (2012) <input type="radio"/> 2011 (2011) <input type="radio"/> 2010 (2010) <input type="radio"/> 2009 (2009) <input type="radio"/> 2008 (2008) <input type="radio"/> 2007 (2007) <input type="radio"/> 2006 (2006) <input type="radio"/> 2005 (2005) <input type="radio"/> 2004 (2004) <input type="radio"/> 2003 (2003) <input type="radio"/> 2002 (2002) <input type="radio"/> 2001 (2001) <input type="radio"/> 2000 (2000) <input type="radio"/> 1999 (1999) <input type="radio"/> 1998 (1998) <input type="radio"/> 1997 (1997) <input type="radio"/> 1996 (1996) <input type="radio"/> 1995 (1995) <input type="radio"/> 1994 (1994) <input type="radio"/> 1993 (1993) <input type="radio"/> 1992 (1992) <input type="radio"/> 1991 (1991) <input type="radio"/> 1990 (1990) <input type="radio"/> 1989 (1989)

	L9m – Month	L9y - Year
		<input type="radio"/> 1988 (1988) <input type="radio"/> 1987 (1987) <input type="radio"/> 1986 (1986) <input type="radio"/> 1985 (1985) <input type="radio"/> 1984 (1984) <input type="radio"/> 1983 (1983) <input type="radio"/> 1982 (1982) <input type="radio"/> 1981 (1981) <input type="radio"/> 1980 (1980) <input type="radio"/> 1979 (1979) <input type="radio"/> 1978 (1978) <input type="radio"/> 1977 (1977) <input type="radio"/> 1976 (1976) <input type="radio"/> 1975 (1975) <input type="radio"/> 1974 (1974) <input type="radio"/> 1973 (1973) <input type="radio"/> 1972 (1972) <input type="radio"/> 1971 (1971) <input type="radio"/> 1970 (1970) <input type="radio"/> 1969 (1969) <input type="radio"/> 1968 (1968) <input type="radio"/> 1967 (1967) <input type="radio"/> 1966 (1966) <input type="radio"/> 1965 (1965) <input type="radio"/> 1964 (1964) <input type="radio"/> 1963 (1963) <input type="radio"/> 1962 (1962) <input type="radio"/> 1961 (1961) <input type="radio"/> 1960 (1960) <input type="radio"/> 1959 (1959) <input type="radio"/> 1958 (1958) <input type="radio"/> 1957 (1957) <input type="radio"/> 1956 (1956) <input type="radio"/> 1955 (1955) <input type="radio"/> 1954 (1954) <input type="radio"/> 1953 (1953) <input type="radio"/> 1952 (1952) <input type="radio"/> 1951 (1951) <input type="radio"/> 1950 (1950) <input type="radio"/> Before 1950 (1949)

L9_dk

☐ I have never had a paid job (1)

If do not select L9dk or do not select 6 in L9_OLD{

(Introduced in June 2013 – phased out in November 2013 for new format)

L10_OLD

How long ago did you leave your most recent job?

- ☐ Less than 1 month ago (1)
- ☐ Between 1 and 3 months ago (2)
- ☐ Between 3 and 6 months ago (3)
- ☐ Between 6 months and 1 year ago (4)
- ☐ Between 1 year and 5 years ago (5)
- ☐ More than 5 years ago (6)

L10 (Introduced in November 2013- edited from June 2013 original format)

And what was the month and year that you started working at your most recent job?

	L10m	L10y
(1)	<input type="radio"/> January (1) <input type="radio"/> February (2) <input type="radio"/> March (3) <input type="radio"/> April (4) <input type="radio"/> May (5) <input type="radio"/> June (6) <input type="radio"/> July (7) <input type="radio"/> August (8) <input type="radio"/> September (9) <input type="radio"/> October (10) <input type="radio"/> November (11) <input type="radio"/> December (12)	<input type="radio"/> 2015 (2015) <input type="radio"/> 2014 (2014) <input type="radio"/> 2013 (2013) <input type="radio"/> 2012 (2012) <input type="radio"/> 2011 (2011) <input type="radio"/> 2010 (2010) <input type="radio"/> 2009 (2009) <input type="radio"/> 2008 (2008) <input type="radio"/> 2007 (2007) <input type="radio"/> 2006 (2006) <input type="radio"/> 2005 (2005) <input type="radio"/> 2004 (2004) <input type="radio"/> 2003 (2003) <input type="radio"/> 2002 (2002) <input type="radio"/> 2001 (2001) <input type="radio"/> 2000 (2000) <input type="radio"/> 1999 (1999) <input type="radio"/> 1998 (1998) <input type="radio"/> 1997 (1997) <input type="radio"/> 1996 (1996) <input type="radio"/> 1995 (1995) <input type="radio"/> 1994 (1994) <input type="radio"/> 1993 (1993) <input type="radio"/> 1992 (1992) <input type="radio"/> 1991 (1991) <input type="radio"/> 1990 (1990)

	L10m	L10y
		<input type="radio"/> 1989 (1989) <input type="radio"/> 1988 (1988) <input type="radio"/> 1987 (1987) <input type="radio"/> 1986 (1986) <input type="radio"/> 1985 (1985) <input type="radio"/> 1984 (1984) <input type="radio"/> 1983 (1983) <input type="radio"/> 1982 (1982) <input type="radio"/> 1981 (1981) <input type="radio"/> 1980 (1980) <input type="radio"/> 1979 (1979) <input type="radio"/> 1978 (1978) <input type="radio"/> 1977 (1977) <input type="radio"/> 1976 (1976) <input type="radio"/> 1975 (1975) <input type="radio"/> 1974 (1974) <input type="radio"/> 1973 (1973) <input type="radio"/> 1972 (1972) <input type="radio"/> 1971 (1971) <input type="radio"/> 1970 (1970) <input type="radio"/> 1969 (1969) <input type="radio"/> 1968 (1968) <input type="radio"/> 1967 (1967) <input type="radio"/> 1966 (1966) <input type="radio"/> 1965 (1965) <input type="radio"/> 1964 (1964) <input type="radio"/> 1963 (1963) <input type="radio"/> 1962 (1962) <input type="radio"/> 1961 (1961) <input type="radio"/> 1960 (1960) <input type="radio"/> 1959 (1959) <input type="radio"/> 1958 (1958) <input type="radio"/> 1957 (1957) <input type="radio"/> 1956 (1956) <input type="radio"/> 1955 (1955) <input type="radio"/> 1954 (1954) <input type="radio"/> 1953 (1953) <input type="radio"/> 1952 (1952) <input type="radio"/> 1951 (1951) <input type="radio"/> 1950 (1950) <input type="radio"/> Before 1950 (1949)

L11 (Introduced in June 2013)

How many hours per week did you **usually** work at your most recent job?

I usually worked _____ hours per week. (1)

L12_OLD (Introduced in June 2013; phased out in March 2014 to new format)

How much do you make before taxes and other deductions on your most recent job? Please include any bonuses, overtime pay, tips or commissions.

L12_OLD_a	L12_OLD_b
_____(1)	<input type="radio"/> hour (1) <input type="radio"/> week (2) <input type="radio"/> two weeks (3) <input type="radio"/> month (4) <input type="radio"/> year (5)

L12 (Introduced in March 2013; edited in July 2014 to be normalized to \$/yr)

How much did you make **before** taxes and other deductions on your most recent job, on an annual basis? Please include any bonuses, overtime pay, tips or commissions.

(1) _____ dollars per year (1)

If L12_OLD/L12 is skipped {

L13 (Introduced in June 2013)

Roughly speaking, what were your annual earnings, before taxes and other deductions, on your most recent job? Please include any bonuses, overtime pay, tips or commissions.

- ☐ Less than \$10,000 (1)
- ☐ \$10,000 to \$19,999 (2)
- ☐ \$20,000 to \$29,999 (3)
- ☐ \$30,000 to \$39,999 (4)
- ☐ \$40,000 to \$49,999 (5)
- ☐ \$50,000 to \$59,999 (6)
- ☐ \$60,000 to \$74,999 (7)
- ☐ \$75,000 to \$99,999 (8)
- ☐ \$100,000 to \$149,999 (9)
- ☐ \$150,000 or more (10)

}

L14 (Introduced in November 2013)

In your most recent job, did you work for someone else or were you self-employed?

- ☐ Work for someone else (1)
- ☐ Self-employed (2)

If code 1 is selected in L14{

L15 (Introduced in November 2013)

In your most recent job, what type of employer did you work for?

- ☐ Government (including state or local government; a public school, university or hospital) (1)
- ☐ Private-sector, for-profit company (2)
- ☐ Non-profit organization (3)
- ☐ Work in the family business (4)
- ☐ Other (please specify) (5)_____

If code 1 not selected in L15{

L16 (Introduced in March 2014)

What kind of business or industry was this?

- ☐ Agriculture, Forestry, Fishing or Hunting (1)
- ☐ Mining, Quarrying, or Oil and Gas Extraction (2)
- ☐ Utilities (3)
- ☐ Construction (4)
- ☐ Manufacturing (5)
- ☐ Wholesale Trade (6)
- ☐ Retail Trade (7)
- ☐ Transportation or Warehousing (8)
- ☐ Information Services (including Publishing or Media) (9)
- ☐ Banking, Finance, or Insurance (10)
- ☐ Real Estate, or Rental & Leasing Services (11)
- ☐ Professional, Technical, or Business Services (12)
- ☐ Education (13)
- ☐ Health Care or Social Assistance (14)
- ☐ Arts, Entertainment, or Recreation (15)
- ☐ Hotel, Accommodation, Restaurant, or Food Services (16)
- ☐ Other Services (except Government) (17)
- ☐ Government, including Military (18)
- ☐ Other (19)

}

L17 (Introduced in November 2013)

Did your employer provide any of the following benefits at your most recent job?

Please select all that apply

- ☐ Traditional pension plan (so-called defined benefit plan) (1)
- ☐ Employer contribution to a retirement account (for instance, a 401(k), 403(b) or IRA account) (2)
- ☐ Health insurance (3)
- ☐ Dental or vision insurance (4)
- ☐ Health Care or Dependent Care Flexible Spending Account (5)
- ☐ Housing or housing subsidy (6)
- ☐ Life or disability insurance (7)

- ☐ Commuter benefits (8)
- ☐ Childcare assistance (9)
- ☐ Other (please specify) (10) _____
- ☐ None of the above (11)

}

}

JS1 (Introduced in March 2014)

Have you done anything in the LAST 4 WEEKS to look for work?

- ☐ Yes (1)
- ☐ No (2)

}

If select codes 1,2, or 5 at Q10, and select code 1 at Q12new in the monthly survey (work for an employer){

JS2 (Introduced in March 2014)

Have you done anything in the LAST 4 WEEKS to look for new work?

- ☐ Yes, looking to possibly leave my current job for a new job (1)
- ☐ Yes, looking for an additional job without leaving my current job (2)
- ☐ No (3)

}

If select code 1 in JS1 or codes 1,2 in JS2{

JS3 (Introduced in March 2014)

Assuming you could find [suitable/additional] work, how many hours PER WEEK would you prefer to work on this [new/additional] job?

(1) _____ hours per week (1)

}

JS4 (Introduced in March 2014)

JS4 was asked to those who select code 1 in JS1 or codes 1,2 in JS2in March 2014; In following iterations, it is asked to everyone.

Suppose someone offered you a job today in a line of work that you would consider. What is the lowest wage or salary you would accept (BEFORE taxes and other deductions) for this job?

	JS4_a	JS4_b
(1)		<input type="radio"/> hour (1) <input type="radio"/> week (2) <input type="radio"/> two weeks (3) <input type="radio"/> month (4) <input type="radio"/> year (5)

If select code 1 in JS1 or codes 1,2 in JS2{

JS5 (Introduced in March 2014)

How long have you been looking for a job?

(1) _____ weeks (1)

JS6 (Introduced in March 2014)

What were ALL the things you have done to look for work during the LAST 4 WEEKS?

Please select all that apply

- ☐ Had at least one job interview (1)
- ☐ Contacted an employer directly online or through e-mail (2)
- ☐ Contacted an employer directly through other means, including in-person (3)
- ☐ Contacted an employment agency or career center (4)
- ☐ Contacted friends or relatives (5)
- ☐ Contacted former co-workers, supervisors, business associates (6)
- ☐ Contacted current employees at other companies (7)
- ☐ Applied to a job posting online (8)
- ☐ Applied to a job opening found through other means, including help wanted ads (9)
- ☐ Checked union/professional registers (10)
- ☐ Looked at job postings online (11)
- ☐ Looked at job postings elsewhere, including help wanted ads (12)
- ☐ Posted a resume online or posted/updated information on a career networking website (13)
- ☐ Other (please specify) (14) _____

JS7 (Introduced in March 2014)

And within the LAST 7 DAYS, about how many TOTAL hours did you spend on job search activities?

Please round up to the nearest total number of hours.

(1) _____ hours (1)

}

OFF1 (Introduced in November 2014)

How many job offers did you receive in the last 4 months? Remember a job offer is not necessarily a job that you accepted.

- ☐ 0 (0)
- ☐ 1 (1)
- ☐ 2 (2)
- ☐ 3 (3)
- ☐ 4 (4)
- ☐ 5 (5)
- ☐ 6 (6)
- ☐ 7 (7)
- ☐ 8 (8)
- ☐ 9 (9)
- ☐ 10 or more (10)

If OFF1 > 0{

(show up to 3 job offers depending on NL1 response)

OFF2 (Introduced in November 2014)

If OFF1==1, display the following text{

What was the annual salary of this job offer? And was it for a full-time or a part-time job?

}

If OFF1>1, display the following text {

Thinking about the M best job offers that you received in the last 4 months (since March 2015),
What was their annual salary? And were they for a full-time or a part-time job?
Note the best offer is the offer you would be most likely to accept.

Where $M = \max(NL1, 3)$

}

	OFF2a	OFF2b
Job offer 1: (1)	_____	<input type="radio"/> Full time (1) <input type="radio"/> Part time (2)
Job offer 2: (2)	_____	<input type="radio"/> Full time (1) <input type="radio"/> Part time (2)
Job offer 3: (3)	_____	<input type="radio"/> Full time (1) <input type="radio"/> Part time (2)

OFF3_1 (Introduced in November 2014)

Did you accept job offer 1?

- ☐ Yes, and I am currently working at this job (1)
- ☐ Yes, but I no longer work at this job (2)
- ☐ No, I rejected this job offer (3)
- ☐ I am still deciding (4)

If OFF3_1 ==4 1{

OFF4_1 (Introduced in November 2014)

What do you think is the percent chance that you will accept job offer 1?

_____ (1)

}

If OFF1 > 1{

OFF3_2 (Introduced in November 2014)

Did you accept job offer 2?

- ☐ Yes, and I am currently working at this job (1)
- ☐ Yes, but I no longer work at this job (2)
- ☐ No, I rejected this job offer (3)
- ☐ I am still deciding (4)

If OFF3_2==4{

OFF4_2 (Introduced in November 2014)

What do you think is the percent chance that you will accept job offer 1?

_____ (1)

}

}

If OFF1 > 2{

OFF3_3 (Introduced in November 2014)

Did you accept job offer 3?

- ☐ Yes, and I am currently working at this job (1)
- ☐ Yes, but I no longer work at this job (2)
- ☐ No, I rejected this job offer (3)
- ☐ I am still deciding (4)

If OFF3_3==4{

OFF4_3 (Introduced in November 2014)

What do you think is the percent chance that you will accept job offer 1?

_____ (1)

}

}

}

LEXPI (Introduced in July 2014)

What do you think is the percent chance that four months from now you will be...

[shown if Q10=3,4,7,8,9] Employed (1) _____ percent chance (1)

[shown if Q10={1,2,5} and Q11>0] Employed and working for the same employer (2) _____ percent chance (2)

[shown if Q10={1,2,5} and Q11>0] Employed and working for a different employer (3) _____ percent chance (3)

[shown if Q10={1,2,5} and Q11>0] self-employed (4) _____ percent chance (4)

Unemployed and looking for work (5) _____ percent

Unemployed and NOT looking for work (6)

chance (5)

percent
chance (6)

In July 2014, show if code 1 is selected in JS1. For all following months, show if select codes 3,4,7,8, or 9 and do not select codes 1,2,and 5 in Q10 in monthly survey{

LEXP2u (Introduced in July 2014)

What do you think is the percent chance that within the coming four months, you will receive at least one job offer? Remember that a job offer is not necessarily a job you will accept.

(1) _____ (1)

}

If select codes 1, 2, or 5 in Q10 and Q11>0 in monthly survey{

LEXP2e (Introduced in July 2014)

What do you think is the percent chance that within the coming four months, you will receive at least one job offer from another employer? Remember that a job offer is not necessarily a job you will accept.

(1) _____ (1)

}

If OO2u or OO2e > 0{

LEXP3 (Introduced in March 2015)

Over the next 4 months, how many job offers do you expect to receive? Remember that a job offer is not necessarily a job you will accept.

(1) _____ (1)

LEXP4 (Introduced in July 2014)

Think about the job offers that you may receive within the coming four months. Roughly speaking, what do you think the average annual salary for these offers will be for the first year?

(1) _____ dollars (1)

LEXP5 (Introduced in March 2015)

Think about the job offers that you may receive within the coming four months. Roughly speaking, what do you think the **annual** salary for the **best** offer will be for the first year?

Note the best offer is the offer you would be most likely to accept.

(1) _____ dollars (1)

LEXP6 (Introduced in July 2014)

Think again about the job offers that you may receive within the coming four months. What do you think is the percent chance that the job with the best offer will have an annual salary for the first year of...

The best offer is the offer you would be most likely to accept.

Less than $\$(0.8 \times X2)$ dollars (1)	_____	% (1)
Between than $\$(0.8 \times X2)$ and $\$(0.9 \times X2)$ dollars (2)	_____	% (2)
Between than $\$(0.9 \times X2)$ and $\$(1.0 \times X2)$ dollars (3)	_____	% (3)
Between than $\$(1.0 \times X2)$ and $\$(1.1 \times X2)$ dollars (4)	_____	% (4)
Between than $\$(1.1 \times X2)$ and $\$(1.2 \times X2)$ dollars (5)	_____	% (5)
More than $\$(1.2 \times X2)$ dollars (6)	_____	% (6)

Where $X2$ is the respondent's response to LEXP5

LEXP7_1 (Introduced in July 2014)

Think again about the job offers that you may receive within the coming four months. What do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of less than $\$0.8 \times X1$?

(1) _____ percent chance (1)

[If LEXP7_1 < 100]:

LEXP7_2 (Introduced in July 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of between $\$0.8 \times X1$ and $\$0.9 \times X1$?

(1) _____ percent chance (1)

[If LEXP7_2 < 100]:

LEXP7_3 (Introduced in July 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of between $\$0.9 \times X1$ and $\$1.0 \times X1$?

(1) _____ percent chance (1)

[If LEXP7_3 < 100]:

LEXP7_4 (Introduced in July 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of $\$1.0 \times X1$ and $\$1.1 \times X1$?

(1) _____ percent chance (1)

[If LEXP7_4 < 100]:

LEXP7_5 (Introduced in July 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of between \$1.1*X1 and \$1.2*X1?

(1) _____ percent chance (1)

[If LEXP7_5 < 100]:

LEXP7_6 (Introduced in July 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of more than \$1.2*X1?

(1) _____ percent chance (1)

Where X1 is respondent's response to OO2a.

LEXP8 (Introduced in March 2015)

Think about the job offers that you may receive within the coming four months. Roughly speaking, what do you think the annual salary for the best offer will be 10 years from now?

The best offer is the offer you would be most likely to accept. Please do not adjust for inflation and report annual earnings in today's current dollars.

(1) _____ dollars (1)

}

LEXP9 (Introduced in March 2015)

What do you believe your annual earnings will be in 4 months?

(1) _____ dollars per year (1)

LEXP9_dk

☐ I will not be working, and so will have zero earnings. (1)

if Q10 is code 1,2 or 5 and Q11>0 in the monthly survey{

LEXP10 (Introduced in July 2015)

If you were to receive a job offer from another employer at a higher salary, what do you believe is the percent chance your current employer will match the salary offer?

(1) _____ (1)

LEXP11 (Introduced in July 2015)

If you were to receive a job offer that is 1.2 times your current salary (that is, 20% higher earnings), what do expect the counter-offer from your current employer would be, if any?

My current employer would:

- ☐ not make a counter-offer (1)
- ☐ match 25 percent of the increase (2)
- ☐ match 50 percent of the increase (3)
- ☐ match 75 percent of the increase (4)
- ☐ match the current offer in full (match 100 percent of the increase) (5)
- ☐ exceed the current offer by 10 percent (match 110 percent of the increase) (6)
- ☐ exceed the current offer by 20 percent (match 120 percent of the increase) (7)

}

If Q38=1 in monthly survey{

If HH2 in monthly survey is code 1,2,3, or 6{

SPEMP1 (Introduced in March 2014)

Altogether, how many jobs does your spouse/partner have, excluding volunteer and other unpaid work?

(1) _____ (1)

If SPEMP1 > 1, display the following text{

SPEMP2INFO (Introduced in March 2014)

The next questions ask about your spouse/partner's main job. By main job we mean the one at which he/she usually works the most hours.

}

If SPEMP1 > 0{

SPEMP2 (Introduced in March 2014)

How many hours per week does your spouse/partner USUALLY work at his/her [main/current] job:

(1) _____ hours per week (1)

SPEMP3a (Introduced in March 2014)

Roughly speaking, how much does your spouse/partner make, BEFORE taxes and other deductions, on his/her [main/current] job? Please include any bonuses, overtime pay, tips or commissions.

(1) _____ dollars per year (1)

SPEMP3a_dk

☐ Don't know (1)

If Skip SPEMP3a{

SPEMP3b (Introduced in March 2014)

Roughly speaking, what are your spouse/partner's annual earnings, before taxes and other deductions, on his/her [main/current] job?

- ☐ Less than \$10,000 (1)
- ☐ \$10,000 to \$19,999 (2)
- ☐ \$20,000 to \$29,999 (3)
- ☐ \$30,000 to \$39,999 (4)
- ☐ \$40,000 to \$49,999 (5)
- ☐ \$50,000 to \$59,999 (6)
- ☐ \$60,000 to \$74,999 (7)
- ☐ \$75,000 to \$99,999 (8)
- ☐ \$100,000 to \$149,999 (9)
- ☐ \$150,000 or more (10)

}

SPEMP4 (Introduced in March 2014)

In your spouse/partner's [main/current] job, does he/she work for someone else or is he/she self-employed?

- ☐ Works for someone else (1)
- ☐ Self-employed (2)

If SPEMP4=1{

SPEMP5 (Introduced in March 2014)

In your spouse/partner's [main/current] job, what type of employer does he/she work for?

- ☐ Government (including state or local government; a public school, university or hospital) (1)
- ☐ Private-sector, for-profit company (2)
- ☐ Non-profit organization (3)
- ☐ Work in the family business (4)
- ☐ Other (please specify) (5) _____

If SPEMP5 not equal to 1 {

SPEMP6 (Introduced in March 2014)

What kind of business or industry is this?

- ☐ Agriculture, Forestry, Fishing or Hunting (1)
- ☐ Mining, Quarrying, or Oil and Gas Extraction (2)
- ☐ Utilities (3)
- ☐ Construction (4)
- ☐ Manufacturing (5)
- ☐ Wholesale Trade (6)
- ☐ Retail Trade (7)
- ☐ Transportation or Warehousing (8)

- ☐ Information Services (including Publishing or Media) (9)
- ☐ Banking, Finance, or Insurance (10)
- ☐ Real Estate, or Rental & Leasing Services (11)
- ☐ Professional, Technical, or Business Services (12)
- ☐ Education (13)
- ☐ Health Care or Social Assistance (14)
- ☐ Arts, Entertainment, or Recreation (15)
- ☐ Hotel, Accommodation, Restaurant, or Food Services (16)
- ☐ Other Services (except Government) (17)
- ☐ Government, including Military (18)
- ☐ Other (19)

}

SPEMP7 (Introduced in March 2014)

Does your spouse/partner's employer provide any of the following benefits at his/her [main/current] job?

Please select all that apply

- ☐ Traditional pension plan (so-called defined benefit plan) (1)
- ☐ Employer contribution to a retirement account (for instance, a 401(k), 403(b) or IRA account) (2)
- ☐ Health insurance (3)
- ☐ Dental or vision insurance (4)
- ☐ Health Care or Dependent Care Flexible Spending Account (5)
- ☐ Housing or housing subsidy (6)
- ☐ Life or disability insurance (7)
- ☐ Commuter benefits (8)
- ☐ Childcare assistance (9)
- ☐ Other (please specify) (10) _____
- ☐ None of the above (11)
- ☐ I don't know (12)

SPEMP8 (Introduced in July 2014)

Was your spouse/partner working in the same [main] job when you submitted your last survey in *MMYYYY*

- ☐ Yes (1)
- ☐ Yes, same employer but job duties/title have changed (2)
- ☐ No, he/she works for a different employer now (3)
- ☐ She was not employed in *MMYYYY* (4)
- ☐ Other (please specify) (5) _____

Where MMYYYY is the month-year the respondent last submitted a survey

}

}

}

If HH2 in the monthly survey is code 4,5,8,9,10 and NOT code 1,2,3, or 6{

SPEMP9 (Introduced in March 2014)

Has your spouse/partner done anything in the LAST 4 WEEKS to look for work?

- ☐ Yes (1)
☐ No (2)

}

If SPEMP4 = 1 {

SPEMP10 (Introduced in March 2014)

Has your spouse/partner done anything in the LAST 4 WEEKS to look for new work?

- ☐ Yes, looking to possibly leave his/her current job for a new job (1)
☐ Yes, looking for an additional job without leaving his/her current job (2)
☐ No (3)

}

If SPEMP9==1 or SPEMP10<3 {

SPEMP11 (Introduced in March 2014)

How long has your spouse/partner been looking for a job?

(1) _____ weeks (1)

SPEMP12 (Introduced in March 2014)

Within the LAST 7 DAYS, about how many TOTAL hours did your spouse/partner spend on job search activities?

Please round up to the nearest total number of hours.

(1) _____ hours (1)

}

}

If Age < 62{

RET1 (Introduced in March 2014)

Thinking about work in general and not just your present job (if you currently work), what do you think is the percent chance that you will be working full-time after you reach age 62?

(1) _____ (1)

}

If Age < 67:

RET2 (Introduced in March 2014)

Thinking again about work in general and not just your present job (if you currently work), what do you think is the percent chance that you will be working full-time after you reach age 67?

(1) _____ (1)

}

If select codes 1,2, or 5 at Q10 in monthly survey{

RET3 (Introduced in March 2014)

At what age do you plan to retire from working altogether?

I plan to retire at (1) _____ years of age (1)

RET4 (Introduced in March 2014)

Has the age at which you plan to retire changed since last year?

- ☐ I now plan to retire sooner than I did last year (1)
- ☐ No change in plans (2)
- ☐ I now plan to retire later than I did last year (3)

If RET4 = 1:

RET5 (Introduced in March 2014)

How many years earlier do you expect to retire compared to what you had planned?

(1) _____ years (1)

}

If RET4 = 3:

RET6 (Introduced in March 2014)

How many additional years do you expect to be working compared to what you had planned?

(1) _____ years (1)

}

}

If Q38=1 in the monthly survey {

RET7 (Introduced in March 2014)

Thinking about work in general and not just his/her present job (if he/she currently works), what do you think is the percent chance that your spouse/partner will be working full-time after he/she reaches age 62?

(1) _____ (1)

RET8 (Introduced in March 2014)

Thinking again about work in general and not just his/her present job (if he/she currently works), what do you think is the percent chance that your spouse/partner will be working full-time after he/she reaches age 67?

(1) _____ (1)

}