Investor Advisory Committee on Financial Markets Member Presentation Materials

July 13, 2022

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What are your expectations for the U.S. economic outlook for growth and inflation? How are you thinking about the global economic outlook? Which developments have been most important in affecting your outlook?

Where we've been and where we are now – GDP and Inflation

US GDP Forecast Decomposition



Head/tailwinds to US GDP



			2021				20)22		2023			2024				
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	Supply-side shocks	-10	-52	-98	-106	-72	-72	-50	-36	-22	-15	-8	-7	-5	-3	0	0
	Wealth effects: Equities/Bonds	40	51	59	51	-15	-21	-31	-31	-22	-16	-10	-6	-4	0	0	0
Head/tailwinds	Wealth effects: Real Estate	84	122	98	36	21	15	15	15	11	8	5	3	1	0	0	0
to GDP Growth	Positive terms of trade shock	0	0	0	0	6	13	13	10	7	4	3	1	0	0	0	0
	Excess savings	0	0	0	0	124	146	129	107	108	74	56	41	51	44	37	26
	Fiscal Drag	761	-223	-233	-328	-362	-411	-346	-219	-210	-298	-140	-100	-48	-30	-25	-20
	China Growth vs Consensus	0	0	0	0	16	10	10	5	-2	-5	-6	-7	-10	-12	-9	-9
	Total	876	-102	-174	-348	-283	-320	-260	-148	-130	-248	-100	-76	-15	-1	3	-3
	Memo: EA recession from nat gas cutoff							-26	-38	-48	-40	-34	-30	-22	-8	-4	-20

Note: Positive terms of trade shock is defined as the additional investment due to higher oil prices, relative to a counterfactual without the oil price increases associated with the war in Ukraine.

A very unusual cycle

Cumulative deviation from trend of the contribution to GDP growth around cyclical peaks

Consumption of durable goods





Quarters from cyclical peak

Quarters from cyclical peak

*Mean over cyclical peaks from 1969 through 2007

**Assumes cyclical peak in 2019q4

- Inflation should come down in coming quarters owing to:
 - Moderation of energy prices and other supply effects
 - The dampening effect of long-term inflation expectations that remain well below realized headline inflation

Decomposition of US CPI trajectory



Forecast uses market prices for interest rates and commodity prices as at 11/07/2022

What are your expectations for the U.S. economic outlook for growth and inflation? How are you thinking about the global economic outlook? Which developments have been most important in affecting your outlook?

Impact on GDP

Term Structure



Pinkshading reflects Fed hiking cycles, blue shading reflects NBER recessions.

* Expected short-term rate 2 years forward is proxied by the instantaneous forward rate, at the 2-year point, from an estimated Treasury zero-coupon yield curve

Measures of Financial Conditions: Mortgage Rates



Relative performance of cyclical vs defensive stocks



Blue shading reflects NBER recessions.

Earnings of Large Companies, realized and expected growth



Blue shading reflects NBER recessions.

CEO Confidence and investment



Source: Internal Calculations, Macrobond, U.S. Bureau of Economic Analysis (BEA), Institute for Supply Management (ISM), Conference Board

Credit spread on corporate bonds



Blue shading reflects NBER recessions.

Employment growth in excess of trend labor force growth

- 3 month moving average
- Minimum = -7272k (April 2020)
- Maximum = 2778k (July 2020)



ISM vs Growth Shocks



Source: Internal Calculations, Macrobond, U.S. Bureau of Economic Analysis (BEA), Institute for Supply Management (ISM), Conference Board

US Inventories to Sales Ratio



Consumers have ~\$2.5tr in excess savings. If 20% of it is spent (with a multiplier of 1), that will add ~\$500bn in consumer demand (~+200bps to nominal GDP)



US Excess Savings

Financial Conditions indices



Blue shading reflects NBER recessions.

FCIs around cyclical peaks: Is July 2022 the peak?

1990 = Oil shock 2001, 2007 = FCI driven

Goldman Sachs FCI



Nomura FCI

*Assumes cyclical peak in July-2022

Measures of Financial Conditions: SLOOS Loan Standards



What are your expectations for the U.S. economic outlook for growth and inflation? How are you thinking about the global economic outlook? Which developments have been most important in affecting your outlook?

Impact on Inflation

Evolution of long-term inflation expectations



- Since the end of 2019 survey measures of longterm inflation expectations have increased by about 65-100bp
- Over the same period core inflation has increased by 382bp, and headline inflation has increased by 671bp



Measures of long-term inflation expectations

Note: Horizontal shading represents the 80th percentile range for the Michigan Survey over 2000-2014.

Long term inflation expectations and actual inflation



Source: Internal Calculations, Macrobond, Bureau of Economic Analysis (BEA), University of Michigan, Bureau of Labor Statistics (BLS),

CPI forecast – base case vs energy price impacts

- Inflation could be notably higher than the base case if:
 - Energy prices remain elevated
 - Inflation expectations move higher, and remain elevated, in response to high realized inflation



Alternative forecasts use internal forecasts for energy prices and assume that long-term inflation expectations rise further and remain elevated. (See forecasts for inflation expectations shown in slide 23.)

A simple "anchored" model estimated over the period 1997-2019 implies a "half-life" of inflation's impact on inflation expectations of roughly 2 quarters, and that the simple model overestimates the recent increase in inflation expectations. Alternatively, if we assume that inflation expectations are "unanchored" in the sense that they are no longer tied to the Fed's target, and deviations of inflation expectations are more persistent, then inflation is expected to remain elevated for much longer. This alternative assumption is closer to the inflation dynamics observed during the "great inflation" of the 1960-70s.

What are your expectations for the U.S. economic outlook for growth and inflation? How are you thinking about the global economic outlook? Which developments have been most important in affecting your outlook?

Global Economic outlook and developments

» 1) Covid

- Negative supply shock
- · Direct impact largely over in developed markets, less so in China
- Global hangover from accelerated rate of retirement, loss of training experience and registrations (e.g. pilots)
- Change in people's expectations of what work looks like e.g. working from home
 - Sometimes more efficient, but changes in work behaviour due to employee demand rather than employer preference can lead to loss in efficiency
- · Positive demand shock via Fiscal and Monetary expansion

» 2) Russia / Ukraine conflict

- · Negative supply shock especially in Europe and North Africa
- Positive demand shock via:
 - Investment in green energy
 - Investment in gas infrastructure
 - Other potential investment in fossil fuels
- Higher level of militarisation

» 3) Deglobalisation

- Negative supply shock
 - · Need for more resilient supply chains and security
 - Concerns around IP theft
- · Positive demand shock via investment
- Replacing parts of the supply chain in new locations
 - New locations with a lower propensity to save than
 China
- Bigger multiplier both from revenues associated with investment and subsequent revenues with those activities

» 4) Additional points

- Further increase in demand as China eventually transitions from zero covid policy
 - Natural increase in demand after lockdown
 - · A need for China to stimulate economy
 - Potential need for China to replace Western supply chains e.g. ASML
 - Potential for further militarisation

» Economics

- · The factors outlined result in a global supply and demand imbalance which implies higher inflation and weaker growth
- · Unless there is a substantial level of investment
- · But that would need a lower level of consumption in order to free up the resources for investment
- · Hence tighter financial conditions are needed globally to restrain consumption
- · Hope that government and private sector continue to invest
- A combination of a change in investment / savings ratio, an increase in the velocity of money and higher inflation expectations are likely to create a higher global neutral rate

» Terms of Trade

- Negative trade shock in the Eurozone and UK
 - · Significantly different levels of tightness in the labour market
- Positive trade shock in the U.S.
 - · But one they are yet to fully utilise
- · Significant positive terms of trade shock in the Middle East
 - · Implies investment and consumption (but unclear on the split between financial and real world)
- Broadly positive terms of trade shock in LATAM
- · Negative terms of trade shock in Japan, with significantly negative demographics

>> Policy risks

- · In a tough environment short term political needs can result in poor policy choices which can worsen the growth and inflation trade off
- · Policy making is difficult in this environment but there are potentially significant costs for overactive or underactive central banks

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Discussion Materials July 13, 2022



Monetary Policy in a Stagflationary Environment

A stagflationary environment is fundamentally different from a typical recession and therefore requires a different monetary policy response

- In a typical recession with low nominal growth and low inflation, policymakers can ease monetary policy to stimulate demand
 - E.g., easing cycles in the early 1990s, early 2000s and 2008 2009 recessions
- In a stagflationary environment with low real growth but high nominal growth, policymakers need to adopt restrictive monetary policy to reduce inflation
 - Under the Volcker-era tightening cycle of the early 1980s, inflation expectations stabilized
 - Result: Federal Reserve maintains its inflation-fighting credibility
- Prematurely easing monetary policy in a stagflationary environment when real GDP growth slows with inflation remaining high has been a serious policy mistake
 - Under the Arthur Burns-era monetary policy in the 1970s, inflation expectations became unanchored
 - Result: Federal Reserve lost its inflation-fighting credibility
 - Even if real GDP growth is negative, inflation can remain persistently high due to continuing supply-demand imbalances, which are exacerbated by easy monetary policy

The last three recessions prior to the pandemic were characterized by negative <u>real</u> GDP growth, modest or negative <u>nominal</u> GDP growth and low inflation

GDP Growth, Fed Funds Rate & Economic Conditions During Last Three Pre-Pandemic Recessions:

	1990	- 1991	-		2001			2008				2009		
	Q4	Q1	_	Q1	Q2	Q3		Q1	Q2	Q3	Q4	Q1	Q2	
QoQ Growth Annualized:														
Nominal GDP Growth	(0.7%)	2.0%		1.3%	5.0%	0.0%		(0.2%)	4.4%	0.9%	(7.6%)	(4.8%)	(1.4%)	
Implicit Price Deflator	2.9%	3.9%		2.6%	2.5%	1.6%		1.4%	2.1%	3.0%	0.9%	(0.2%)	(0.7%)	
Real GDP Growth	(3.6%)	(1.9%)		(1.3%)	2.5%	(1.6%)		(1.6%)	2.3%	(2.1%)	(8.5%)	(4.6%)	(0.7%)	
Monetary Policy Response	:													
Fed Funds Rate	7.0%	6.0%		5.0%	3.8%	3.0%		2.3%	2.0%	2.0%	0.1%	0.1%	0.1%	
Economic conditions (as of quarter-end):														
Unemployment Rate	6.3%	6.8%		4.3%	4.5%	5.0%		5.1%	5.6%	6.1%	7.3%	8.7%	9.5%	
Core CPI - YoY	5.2%	5.2%		2.7%	2.7%	2.6%		2.4%	2.4%	2.5%	1.8%	1.8%	1.7%	

In response to these typical recessions, the Federal Reserve appropriately lowered the Fed Funds rate to stimulate demand and economic growth

Failed Monetary Policy During a Stagflationary Period

Under Arthur Burns' tenure as the Chair of the Federal Reserve from 1970 to 1978, monetary policy was insufficiently restrictive in light of extremely high inflation, resulting in high inflation and inflationary expectations becoming unanchored

GDP Growth, Fed Funds Rate & Economic Conditions from 1970 to 1978:

	_	'70	'71	'72	'73	'74	'75	'76	'77	'78			
A	Annual GDP Growth:				l		I						
	Nominal GDP Growth	5.5%	8.5%	9.8%	11.4%	8.4%	9.0%	11 .2%	11.1%	13.0%		Stagflation: High nominal GDP	
	Implicit Price Deflator	5.3%	5.2%	4.6%	5.8%	8.9%	9.2%	5.8%	6.5%	7.4%	-	growth & high inflation despite low	
	Real GDP Growth	0.2%	3.3%	5.2%	5.6%	(0.5%)	(0.2%)	5.4%	4.6%	5.6%		or negative real GDP growth	
<u>N</u>	Aonetary Policy Response: Fed Funds Rate at Year-End	3.0%	3.5%	5.5%	9.0%	8.0%	4.9%	5.9%	6.5%	10.0%		Federal Reserve prematurely lowered the Fed Funds rate as real GDP growth slowed. Fed Funds rate remained lower than inflation	
5	conomic conditions (as of year	-ena):											
	Unemployment Rate	6.1%	6.0%	5.2%	4.9%	7.2%	8.2%	7.8%	6.4%	6.0%	_		
	Core CPI - YoY	6.6%	3.1%	3.0%	4.7%	11.1%	6.7%	6.1%	6.5%	8.5%		Inflation remains persistently high	
	S&P 500 Annual Total Return	3.9%	14.3%	19.0%	(14.7%)	(29.7%)	37.2%	23.9%	(7.2%)	6.6%			

Inflationary pressures in the 1970s, like the current environment, were driven by energy price shocks resulting from geopolitical uncertainty, government budget deficits and the growing bargaining power of labor

Successful Monetary Policy During a Stagflationary Period

Under Paul Volcker's tenure as the Chair of the Federal Reserve from 1979 to 1987, monetary policy was successful in moderating inflation by maintaining a high Fed Funds rate even in the face of slowing real GDP growth

GDP Growth, Fed Funds Rate & Economic Conditions from 1979 to 1987:

		R	ecessio	า						
_	'79	'80	'81	'82	'83	'84	'85	'86	'87	
Annual GDP Growth:										
Nominal GDP Growth	8.7%	11.1%	7.5%	5.5%	6.0%	7.9%	7.7%	5.7%	3.3%	
Implicit Price Deflator	5.5%	11.3%	4.9%	7.4%	1.4%	0.6%	3.5%	2.2%	(0.2%)	
Real GDP Growth	3.2%	(0.2%)	2.6%	(1.9%)	4.6%	7.3%	4.2%	3.5%	3.5%	Federal Reserve maintained a high
Monetary Policy Response:										Fed Funds rate, in excess of inflation, even as inflation declined
Fed Funds Rate at Year-End	14.0%	18.0%	12.0%	8.5%	9.5%	8.3%	7.8%	6.0%	6.9%	>
Economic conditions (as of year	-end):									
Unemployment Rate	6.0%	7.2%	8.5%	10.8%	8.3%	7.3%	7.0%	6.6%	5.7%	
Core CPI - YoY	11.3%	12.2%	9.5%	4.5%	4.8%	4.7%	4.3%	3.8%	4.2%	
S&P 500 Annual Total Return	18.49%	32.40%	(4.9%)	21.6%	22.6%	6.2%	31.7%	18.7%	5.3%	
	l									

As a result of decisive and aggressive monetary policy, the Federal Reserve was able to restore its inflation fighting credibility

Source: Bureau of Economic Analysis

In Q1 2022, both nominal GDP growth and inflation remained high despite negative real GDP growth

Real and Nominal GDP Growth:

	2020 2021							2022	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1
QoQ GDP Growth Annualized:									
Nominal GDP Growth	(3.9%)	(32.4%)	38.7%	6.6%	10.9%	13.4%	8.4%	14.5%	6.6%
Implicit Price Deflator	1.2%	(1.2%)	4.9%	2.1%	4.6%	6.7%	6.1%	7.6%	8.2%
Real GDP Growth	(5.1%)	(31.2%)	33.8%	4.5%	6.3%	6.7%	2.3%	6.9%	(1.6%)
Monatory Policy Pasnonso:									
Fed Funds Rate at Quarter-End	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.4%
Economic conditions (as of quarter-er	nd):								
Unemployment Rate	4.4%	11.0%	7.9%	6.7%	6.0%	5.9%	4.7%	3.9%	3.6%
Core CPI - YoY	2.1%	1.2%	1.7%	1.6%	1.6%	4.5%	4.0%	5.5%	6.5%

Q1 2022 real GDP growth was negatively impacted by approximately 320bps due to a historically large net export deficit. Excluding the impact of net exports, Q1 2022 GDP would have grown by 1.6% on a QoQ annualized basis

Source: Bureau of Economic Analysis

Inflation is Extremely High and Likely to Persist

Current Run-rate Inflation Remains Extremely High

On a month-over-month basis, headline CPI and PCE figures are currently increasing at a high-single-digit to low-double-digit annualized growth rate, well in excess of the Federal Reserve's 2% inflation target

CPI & PCE month-over-month inflation:

	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22
СРІ	0.7%	0.6%	0.6%	0.8%	1.2%	0.3%	1.0%
MoM Annualized	8.7%	7.1%	8.0%	10.0%	15.9%	4.1%	12.3%
Trailing 3 Month Annualized	8.2%	8.9%	8.0%	8.4%	11.3%	9.9%	10.7%
Core CPI	0.5%	0.6%	0.6%	0.5%	0.3%	0.6%	0.6%
MoM Annualized	6.5%	7.0%	7.2%	6.2%	4.0%	7.0%	7.8%
Trailing 3 Month Annualized	5.7%	7.0%	6.9%	6.8%	5.8%	5.7%	6.3%
PCE	0.6%	0.5%	0.5%	0.5%	0.9%	0.2%	0.3%
MoM Annualized	7.1%	6.3%	6.2%	6.6%	11.3%	3.0%	3.9%
Trailing 3 Month Annualized	6.4%	7.1%	6.6%	6.4%	8.0%	6.9%	6.0%
Core PCE	0.5%	0.5%	0.4%	0.3%	0.3%	0.3%	0.3%
MoM Annualized	5.9%	6.3%	5.4%	3.7%	4.0%	4.2%	3.9%
Trailing 3 Month Annualized	4.9%	6.0%	5.9%	5.1%	4.4%	4.0%	4.1%

Source: Bureau of Labor Statistics (CPI Report), Bureau of Economic Analysis (PCE Data)

CPI is the Most Relevant Inflation Measure

We believe the Federal Reserve should carefully monitor CPI inflation in addition to PCE inflation even though CPI is not explicitly identified as a target measure

 CPI more accurately represents inflation in out-of-pocket expenditures, particularly for low- to middle-income consumers

"I look a lot at CPI and I know PCE headline is our number but I like both of them. The CPI is more heavily weighted towards shelter and one reason I like to look at that is that's more consistent with what lower and moderate income groups face. They face a much bigger share of their disposable income going to shelter, food and energy than upper income groups do.

So I don't mind CPI as being kind of a good example of what lower and moderate income group in terms of inflation so I don't dismiss it. I look at it very seriously."

– Christopher Waller, Member of the Federal Reserve Board of Governors Virtual NABE Event, July 7, 2022

- CPI has outsized headline and media relevance compared with PCE, and therefore has a greater role in shaping consumer and business inflation expectations
- CPI is a key input variable in cost-of-living adjustments, wage negotiations and various other lagged price escalators

CPI / PCE Discrepancy is Primarily Due to Scope Differences

PCE inflation has lagged CPI inflation primarily due to its lower weighting of out-of-pocket expenditures like shelter and energy and its higher weighting of categories that reflect imputed costs like healthcare and financial services

CPI & PCE Category Weightings:

	СРІ	PCE
Out-of-pocket expenditures:		
Energy	8%	5%
Food (incl. away from home)	13%	14%
Shelter	33%	16%
Energy, food & shelter	54%	34%
Categories with imputed costs:		
Llooltheara convisor	70/	1.60/

Healthcare & financial services	7%	21%
Financial services	0%	5%
Healthcare services	7%	16%

"Scope effects. <u>The CPI measures the change in the</u> <u>out-of-pocket expenditures of all urban households</u> <u>and the PCE index measures the change in goods and</u> <u>services consumed by all households, and nonprofit</u> <u>institutions serving households</u>.

This conceptual difference means that some items and expenditures in the PCE index are outside the scope of the CPI. For example, the expenditure weights for medical care services in the CPI are derived only from out-ofpocket expenses paid for by consumers. By contrast, medical care services in the PCE index include those services purchased out of pocket by consumers and those services paid for on behalf of consumers—for example, medical care services paid for by employers through employer-provided health insurance, as well as medical care services paid for by governments through programs such as Medicare and Medicaid."

- Bureau of Labor Statistics

PCE inflation was not formally adopted as the Federal Reserve's target inflation measure until the January 2012 FOMC meeting. Prior to 2012, both PCE and CPI inflation were referenced by FOMC participants in their discussion of the Federal Reserve's price stability mandate

Source: Bureau of Labor Statistics (CPI Report), Bureau of Economic Analysis (PCE Data)

Inflation is Increasingly Driven by Services

CPI in recent months has been increasingly driven by inflation in core services, which tends to be more persistent and has a ~60% weighting in the overall index

Month-Over-Month CPI Inflation by Consumption Category:

	% of CPI	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	
CPI	100%	0.7%	0.6%	0.6%	0.8%	1.2%	0.3%	1.0%	
Food	13%	0.8%	0.5%	0.9%	1.0%	1.0%	0.9%	1.2%	
Energy	8%	2.4%	0.9%	0.9%	3.5%	11.0%	(2.7%)	3.9%	
Core CPI	78%	0.5%	0.6%	0.6%	0.5%	0.3%	0.6%	0.6%	Contribution from
Annualized MoM		6.5%	7.0%	7.2%	6.2%	4.0%	7 <u>.0%</u>	7.8%	shelter alone accounts
from Shelter Only		2.4%	2.2%	1.5%	2.6%	2.6%	2.6%	3.1%	for ~3% annualized
from Core Services Only		3.4%	3.1%	3.9%	4.7%	5.3%	6.5%	5.5%	Core CPI
Trailing 3M Annualized		5.7%	7.0%	6.9%	6.8%	5.8%	5.7%	6.3%	
Core goods:									
New cars & used cars	8%	1.8%	2.2%	0.7%	0.0%	(1.8%)	0.4%	1.4%	
Household furnishings	4%	0.8%	1.2%	1.6%	0.8%	1.0%	0.5%	0.1%	
Other core goods	9%	0.2%	0.3%	1.0%	0.7%	0.1%	(0.1%)	0.3%	
Core goods	21%	0.9%	1.2%	1.0%	0.4%	(0.4%)	0.2%	0.7%	
Core services:									
Shelter	32%	0.5%	0.4%	0.3%	0.5%	0.5%	0.5%	0.6%	
Airline fares	1%	1.9%	2.5%	2.3%	5.2%	10.7%	18.6%	12.6%	
Other core services	24%	0.2%	0.2%	0.6%	0.5%	0.5%	0.5%	0.3%	
Core services	57%	0.4%	0.3%	0.4%	0.5%	0.6%	0.7%	0.6%	
% Core CPI Inflation from	Core Services	52%	44%	54%	76%	134%	92%	70%	

Source: Bureau of Labor Statistics (CPI Report)

Shelter Inflation is Likely to Remain Elevated

We believe shelter inflation, which accounts for approximately a third of overall CPI, is likely to remain elevated

CPI and PCE shelter inflation measures understate observed market trends

- CPI and PCE report approximately 5% to 6% year-over-year increase in shelter costs
- CoreLogic and Zillow market indices show an approximately 20% year-over-year increase in home prices and a mid- to high-teens year-over-year increase in asking rents

Higher mortgage rates and higher cost of home ownership drive rental demand

 Rental markets likely to face additional pricing pressure as households increasingly view renting as a more affordable alternative to homeownership

New housing will remain supply constrained

Rent control & rent stabilization policies, environmental concerns and NIMBY-ism have discouraged the construction and increased the cost of new affordable housing

Trimmed CPI and PCE Show Inflation Accelerating

Trimmed mean measures of CPI & PCE, which exclude outlier categories, are rapidly rising, reflecting the increasingly broad-based nature of underlying inflation

Year-over-year growth in CPI / PCE and Trimmed Mean CPI / PCE:



Source: Bureau of Labor Statistics (CPI Report), Bureau of Economic Analysis (PCE Data), Federal Reserve Bank of Cleveland, Federal Reserve Bank of Dallas

One-Year-Ahead Inflation Expectations Have Become Unanchored

Survey-based measures of near-term inflation expectations have become unanchored, anticipating approximately 4% to 7% inflation over the next year

Median One-Year-Ahead Inflation Expectations:



Although the Federal Reserve and market participants place greater importance on long-term inflation expectations, one-year-ahead inflation expectations likely play a pivotal role in shaping price-setting behavior by firms and increased wage demands of employees

Source: Business Inflation Expectations Survey conducted by the Federal Reserve Bank of Atlanta; University of Michigan Survey of Consumers, Survey of Consumer Expectations conducted by the Federal Reserve Bank of New York.

Long-Term Inflation Expectations Are Rising

Survey-based measures of longer-term inflation expectations have also risen sharply over the last twelve months, currently projecting approximately 3% to 4% inflation per annum over the next five- to ten-year period

Median Long-Term Inflation Expectations:



Source: Business Inflation Expectations Survey conducted by the Federal Reserve Bank of Atlanta; Survey of Professional Forecasters conducted by the Federal Reserve Bank of Philadelphia; University of Michigan Survey of Consumers, Survey of Consumer Expectations conducted by the Federal Reserve Bank of New York.

Wage Inflation Remains High

On a month-over-month basis, average hourly earnings have consistently grown at a 4% to 5% annualized rate. For production and non-supervisory employees, who represent approximately 80% of the labor force, hourly earnings are growing at an even faster pace of approximately 5% to 6%

	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22
Private Nonfarm Employees:							
Average Hourly Earnings	\$31.4	\$31.6	\$31.6	\$31.8	\$31.9	\$32.0	\$32.1
YoY Growth	4.9%	5.4%	5.2%	5.6%	5.5%	5.3%	5.1%
MoM Growth	0.5%	0.6%	0.1%	0.5%	0.3%	0.4%	0.3%
MoM Annualized	5.9%	7.1%	1.5%	5.8%	4.2%	4.6%	3.8%
Trailing 3 Month Growth Annualized	6.1%	5.9%	4.8%	4.8%	3.9%	4.9%	4.2%
		_					
duction and Non-Supervisory Employe	ees:	_	-	-	-	_	-
Average Hourly Earnings	\$26.7	\$26.9	\$27.0	\$27.1	\$27.2	\$27.3	\$27.5
YoY Growth	6.2%	6.7%	6.7%	6.7%	6.6%	6.4%	6.4%
MoM Growth	0.7%	0.5%	0.3%	0.4%	0.4%	0.5%	0.5%
MoM Annualized	8.9%	6.0%	3.6%	5.0%	5.5%	6.4%	5. <i>9</i> %
Trailing 3 Month Growth Annualized	7.5%	7.0%	6.2%	4.9%	4.7%	5.6%	5. <i>9</i> %

Average hourly earnings of all employees on private nonfarm payrolls by industry (seasonally adjusted):

Rising inflation expectations and high levels of wage inflation create a self-reinforcing cycle that drives higher levels of future price and wage inflation

Source: Bureau of Labor Statistics (Employment Situation Report)

Inflationary Pressures Likely to Persist

We believe inflationary pressures arising from the current supply-demand imbalance are likely to persist due to a combination of elevated nominal spending and continued tight supply conditions

Nominal Spending Likely to Remain Elevated

- Rotation in spending from goods to services
- Significant excess household savings of ~\$2.6 trillion
 - Equal to approximately 11% of nominal GDP and 15% of nominal PCE

Large untapped borrowing capacity

- Record low loan-to-deposits ratio in banking system
- Modest household leverage levels relative to history

Supply Conditions Likely to Remain Tight

- Labor market is extremely tight, with a 3.6% unemployment rate that is near historical lows
 - Nearly twice the number of job openings as the number of unemployed persons
- Industrial capacity utilization rates at peak levels
- Inventories on a real basis, adjusted for inflation, are in-line with historical levels

Nominal Spending Likely to Remain Elevated

Shift in Consumption from Goods to Services

While recession concerns have focused on the recent decline in goods spending, services spending – which accounts for ~60% of real personal consumption – has maintained consistent growth and remains below trend

Real Personal Consumption Expenditure (PCE) by Category as % of December 2019 Levels:



Approximately \$2.6 Trillion in Excess Savings

A combination of significantly above-trend disposable income and below-trend personal consumption during the pandemic has resulted in the accumulation of approximately \$2.6 trillion in excess savings, equal to 11% of nominal GDP

Quarterly Disposable Personal Income and Consumption | Trendline vs Actual (Nominal \$ in trillions):



Personal Savings Rate Remains Within Long-Term Historical Range

The personal savings rate recently declined to 5.4%, below its pre-pandemic level of ~7.4%, but consistent with levels seen before the GFC in 2008

Personal Savings Rate (Personal Savings / Disposable Personal Income):



Source: Bureau of Economic Analysis

Excess Savings Buffer Can Sustain a Low Savings Rate

The monthly savings deficit resulting from the recent decline in the savings rate represents a relatively small portion of the approximately \$2.6 trillion in cumulative excess savings

Monthly Personal Income & Outlays | Seasonally Adjusted (nominal \$ in trillions):

	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22
Disposable Personal Income	\$1,527	\$1,508	\$1,517	\$1,525	\$1 <i>,</i> 532	\$1,540
Less: Personal Outlays	(1,395)	(1,420)	(1,428)	(1 <i>,</i> 445)	(1 <i>,</i> 453)	(1 <i>,</i> 456)
Personal Savings (A)	\$133	\$87	\$88	\$80	\$79	\$84
Savings rate	8.7%	5.8%	5.8%	5.3%	5.2%	5.4%
Normalized Personal Savings (B)	\$113	\$112	\$112	\$113	\$114	\$114
'14 - '19 Avg. Savings Rate	7.4%	7.4%	7.4%	7.4%	7.4%	7.4%
Savings Surplus / (Deficit) (A - B)	\$19	(\$25)	(\$24)	(\$33)	(\$35)	(\$30)
% of Excess Savings	0.8%	(1.0%)	(0.9%)	(1.3%)	(1.3%)	(1.2%)

Even if the savings rate were to reach and stay at 0%, it would take approximately two years for consumers to fully deplete the approximately \$2.6 trillion in excess savings

We believe the substantial excess savings reserve will continue to allow consumers to fund a high level of nominal spending growth even as their savings rate declines

Source: Bureau of Economic Analysis

Share of Excess Savings by Income Level

Excess savings are estimated to be concentrated within households in the top 20% of the income distribution, which account for nearly 40% of all spending

Goldmans Sachs Estimate of the Share of Excess Savings by Income Level:



The economic cost of inflation is most acute for lower income households who have a lower level of excess savings and spend an outsized portion of their income on necessities like food and energy, which have experienced substantial inflation

Aggregate Wage Growth Remains Robust

Aggregate wages for private nonfarm employees is currently increasing at an annualized rate of approximately 7%, driven by job gains and wage inflation

Aggregate wages for private nonfarm employees:

	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22
Private Nonfarm Employees (mm)	127.1	127.6	128.3	128.7	129.0	129.4	129.8
Payroll adds (K)	561	492	704	385	368	336	381
MoM Growth	0.4%	0.4%	0.6%	0.3%	0.3%	0.3%	0.3%
MoM Annualized	5.5%	4.7%	6.8%	3.7%	3.5%	3.2%	3.6%
YoY Growth	5.2%	5.2%	5.2%	5.0%	5.1%	5.0%	4.9%
Average Hourly Earnings	\$31.4	\$31.6	\$31.6	\$31.8	\$31.9	\$32.0	\$32.1
MoM Growth	0.5%	0.6%	0.1%	0.5%	0.3%	0.4%	0.3%
MoM Annualized	5.9%	7.1%	1.5%	5.8%	4.2%	4.6%	3.8%
YoY Growth	4.9%	5.4%	5.2%	5.6%	5.5%	5.3%	5.1%
Average Weekly Hours	34.8	34.6	34.7	34.6	34.6	34.5	34.5
Aggregate Wages (Annualized bn)	\$7,217	\$7,245	\$7,315	\$7,351	\$7,397	\$7,423	\$7,468
MoM Growth	0.9%	0.4%	1.0%	0.5%	0.6%	0.3%	0.6%
MoM Annualized	11.7%	4.7%	12.3%	6.0%	7.9%	4.2%	7.5%
YoY Growth	10.7%	9.7%	11.0%	9.9%	9.9%	9.4%	9.3%

Even if consumers do not draw from their excess savings or borrowing capacity, we believe robust growth in aggregate wages should sustain a high level of nominal spending growth

Source: Bureau of Labor Statistics (Employment Situation Report)

Significant Lending Capacity in Banking System

The substantially lower growth in credit relative to deposits has resulted in a historically low loan-to-deposits ratio of only 63%, which is down 13 percentage points from its pre-pandemic level of 76%

Loan-to-Deposits Ratio | U.S. Commercial Banking System:



We believe a normalization of the loan-to-deposits ratio can substantially offset the impact of quantitative tightening on deposit and credit growth. If deposits were to stay at the same level, a return to the pre-pandemic loan-to-deposits ratio of 76% would support approximately \$2.4 trillion in additional lending

Source: Federal Reserve (Release H.8 Assets and Liabilities of Commercial Banks in the United States)

Modest Household Leverage

Gross household leverage is in-line with historical levels. Net leverage, as a result of an accumulation in excess savings and cash holdings, has decreased materially relative to its pre-pandemic level

Gross and net household leverage:



Source: Federal Reserve (Release Z.1 Financial Accounts), Bureau of Economic Analysis

Note: Gross household debt is comprised of home mortgages, consumer credit and other household liabilities. Net household debt is gross household debt less cash and cash-like deposits. Disposable personal income denominator reflects the average disposable personal income of the trailing four quarters.

Supply Conditions Likely to Remain Tight

Strong Labor Market

The economy has nearly recovered the entirety of the employment shortfall caused by the pandemic, with total employment only 755K jobs lower than its level in February 2020

Current vs Pre-Pandemic Employment Summary | Figures in millions:

	Feb-20	Jun-22 Di	<u> Difference</u>	
Total employed in labor force	158.9	158.1	((0.8)	
Unemployed in labor force	5.7	6.0	0.2	
Headline U-3 unemployment rate	3.5%	3.6%	0.1%	
U-6 unemployment rate ¹	7.0%	6.7%	(0.3%)	
Total civilian labor force	164 6	164.0	(0.6)	
	104.0	104.0	(0.0)	
Labor force participation rate	63.4%	62.2%		
Total civilian non-institutional population (16+)	259.6	263.8	4.2	
Employed / Population	61.2%	59.9%		

The headline U-3 unemployment rate is only 10bps higher than its February 2020 level. <u>The U-6</u> <u>unemployment rate is 30bps below its February 2020 level and is at a historical low</u>

Source: Bureau of Labor Statistics (Employment Situation Report)

(1) U-6 unemployment rate represents total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force

Unemployment Rate at Historical Lows

Over the last 50 years, there have only been three months when the headline unemployment rate was lower than the current level of 3.6%

Headline U-3 & U-6 Unemployment Rate:



Source: Bureau of Labor Statistics (Employment Situation Report)

Job Openings at Historical Highs

There are an unprecedented 11.3 million job openings in the economy, 5.3 million more than the number of unemployed persons, the widest gap since job openings data first became available

Number of Job Openings and Total Unemployed Persons in Labor Force | Figures in millions:



Source: Bureau of Labor Statistics (Job Openings and Labor Turnover Survey)

Recovery in Labor Demand vs Supply

Labor demand (employment plus job openings) has rapidly recovered with approximately 4 million more jobs available today than in December 2019, whereas the labor force remains approximately 300k workers below its December 2019 level

Labor Demand (Employment plus Job Openings) & Labor Supply (Labor Force) | Figures in millions:



Source: Bureau of Labor Statistics (Job Openings and Labor Turnover Survey)

Low Job Layoff and High Voluntary Quit Rates

Current high rate of job separations is primarily comprised of voluntary quits. Job layoffs, as a percentage of nonfarm payrolls, are at their lowest level since data first became available

Monthly job layoffs and job quits as % of nonfarm payrolls:



Source: Bureau of Labor Statistics (Job Openings and Labor Turnover Survey)

Recent (June 29, 2022) Commentary from Paychex Confirms Economic Strength and Continued Job Growth

Paychex is a leading provider of payroll and human resource outsourcing services for small- to medium-sized businesses

"Macroeconomic trends have been positive this year, but with inflation at a 40-year high, there are concerns for potential of a recession in the near future. <u>We continue to monitor key leading indicators for any signs of a change in the macroeconomic environment, but have not seen any signs of deterioration at this time.</u>

Typically, the first signs of a macroeconomic recession would be a decline in employment levels at existing clients and uptick in non-processing clients or a slowdown in sales activities. These indicators continue to trend in a positive direction.

The latest Paychex IHS Small Business Employment Watch reflected a 12-month consecutive -- <u>a 12th</u> <u>consecutive month of increasing hourly earnings gains, though we did notice slowing a bit of the pace</u> <u>of job growth in May. However, this is more reflective of being near full employment and the difficulty of</u> <u>finding employees.</u>

Job growth at U.S. small businesses remained strong in the face of a tight labor market and inflation pressures."

– Martin Mucci, Chairman and CEO of Paychex Paychex Q4 FY 2022 Earnings Call, June 29, 2022

U.S. Industrial Capacity Growth Remains Limited

Whereas industrial production is highly cyclical, industrial capacity is relatively inelastic and has typically grown at a low-single-digit rate per annum

Year-over-year growth in U.S. industrial capacity & production:



Industrial Capacity Utilization at Peak Levels

Current industrial capacity utilization is nearing peak levels seen over the last twenty years

U.S. Industrial Capacity Utilization (Production / Capacity):



Source: Federal Reserve (Release G.17 Industrial Production and Capacity Utilization)

Real Inventory as % of GDP Is Below Historical Trend

Real private inventory levels, which reflect inventory units on a price-adjusted basis, do not appear to be at unsustainably high levels relative to real GDP

Real Private Inventories as % of Real GDP:



The economy may stabilize at a higher level of real private inventories relative to GDP as companies recalibrate towards a "just in case inventory" vs a "just in time inventory" operating model

Source: Bureau of Economic Analysis

Retail Inventory-to-Sales In-line With Historical Levels

Current nominal inventory-to-sales ratios are in-line with their historical prepandemic levels across most retail sales categories

Nominal inventory-to-sales ratios by category:

		Historical Averages						% Above /	% Above / (Below)	
	% of Sales	'00-'09	'10-'19	2019	2020	2021	Current	'10-'19	2019	
Total Retail Sales	100%	1.54x	1.44x	1.47x	1.34x	1.13x	1.18x	(18%)	(20%)	
Total Ex. Motor Vehicle and Parts	78%	1.37x	1.24 x	1.22x	1.15x	1.07x	1.15x	(7%)	(6%)	
Motor Vehicle and Parts	22%	2.04x	2.11x	2.31x	2.07x	1.32x	1.28x	(39%)	(45%)	
Furniture, Electronics, & Appliance	3%	1.76x	1.61x	1.57x	1.65x	1.34x	1.62x	1%	3%	
Building Materials & Garden	7%	1.72x	1.83x	1.84x	1.66x	1.72x	1.87x	2%	2%	
Food and Beverage	13%	0.81x	0.79x	0.79x	0.73x	0.74x	0.78x	(1%)	(2%)	
Clothing & Accessories	4%	2.55x	2.42x	2.42x	4.24x	1.90x	2.12x	(12%)	(12%)	
General Merchandise	12%	1.66x	1.44x	1.37x	1.27x	1.26x	1.58x	10%	15%	
Department Stores	2%	2.11x	2.11x	2.07x	2.11x	1.76x	2.12x	1%	2%	
Other	36%	2.10x	2.11x	2.07x	2.11x	1.76x	2.12x	1%	2%	

Rapid Inventory Growth is Driven by Inflation

Although inventory levels appear to be growing rapidly on a nominal basis, the growth is entirely due to elevated levels of price inflation. In Q1 2022, on a price-adjusted basis, real inventories (units) were only up 1% year-over-year

Year-over-year growth in nominal and real private inventories:



We expect that large growth in nominal inventories due to price should have very different discounting dynamics than large growth primarily due to units, which suggests that widespread discounting is unlikely

Source: Bureau of Economic Analysis

Long-Term Structural Headwinds to Supply Growth

Several emerging structural forces, which are not yet reflected in recently reported data, will likely add substantial long-term inflationary pressures

Renewed focus on national and resource security

Desire for energy independence drives local resource production

De-globalization and re-shoring of supply chains

 Recent supply chain disruptions have highlighted the need for improved supply chain control and redundancy

Adoption of ESG standards and de-carbonization

 Long-term capacity growth for commodities production (e.g., new mines, pipelines, drilling rigs) remains highly challenged due to environmental and regulatory considerations

Labor bargaining power

- Rise of unionization (e.g., Starbucks and Amazon)
- Lack of immigration

Stakeholder capitalism

Conclusion

While there are some early signs of a slowdown in real economic growth, we believe inflationary pressures are likely to persist due to ongoing supplydemand imbalances

High inflation is a tax on economic growth

- Inflation has an outsized negative impact on low- to middle- income households
- Persistently high inflation hampers the ability of consumers and businesses to plan and invest for the long-term
- Historical precedents suggest that prematurely easing monetary policy in a stagflationary environment is a serious policy mistake
 - Insufficiently restrictive monetary policy in the 1970s led to high persistent inflation and inflationary expectations becoming unanchored
- Raising and maintaining the Fed Funds rate at a sufficiently high level has been the only proven policy response to stabilizing inflation and inflationary expectations
- Once inflation has been quelled, the economy can experience a lengthy and robust expansion similar to the recovery that followed the Volcker-era tightening cycle

We agree with Cleveland Federal Reserve President Loretta Mester's proposed risk management approach to monetary policy and inflation expectations

"In the current situation, from a risk-management perspective, it is important for policymakers to ask which situation would be more costly: erroneously assuming longer-term inflation expectations are well anchored at the level consistent with price stability when, in fact, they are not? Or erroneously assuming that they are moving with economic conditions when they are actually anchored? Simulations of the Board's FRB/US model suggest that the more costly error is assuming inflation expectations are anchored when they are not. If inflation expectations are drifting up and policymakers treat them as stable, policy will be set too loose. Inflation would then move up and this would be reinforced by increasing inflation expectations. If, on the other hand, inflation expectations are actually stable and policymakers view the drift up with concern, policy will initially be set tighter than it should. Inflation would move down, perhaps even below target, but not for long, since inflation expectations are anchored at the goal.

These simulation results, coupled with research suggesting that persistent elevated inflation poses an increasing risk that inflation expectations could become unanchored, strongly argue against policymakers being complacent about a rise in longer-term expectations. Indeed, inflation expectations are determined not only by movements in inflation but also by policymakers' actions to follow through on their strongly stated commitment to return inflation to its longer-run goal, thereby justifying the public's belief in the central bank's commitment."

– Loretta Mester, President of the Federal Reserve Bank of Cleveland The Role of Inflation Expectations in Monetary Policymaking: A Practitioner's Perspective June 29, 2022

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