Background Resources

Following is a list of readings that have been authored or recommended by panelists at the New York Fed’s 2024 Culture Conference

From Constantinos Coutifaris
Assistant Professor of Management, McCombs School of Business, University of Texas at Austin

Emotional contagion in organizational life. Source: Research in Organizational Behavior

Taking your team behind the curtain: The effects of leader feedback-sharing and feedback-seeking on team psychological safety. Source: Organization Science

Painting a Clear Picture while Seeing the Big Picture: When and Why Leaders Overcome the Trade-Off Between Concreteness and Scale. Source: Academy of Management Journal

From Regina Joseph
Superforecaster and Founder, Sibylink

Predictive Training and Accuracy: Self-selection and Causal Factors. Source: Collective Intelligence

Human Forest vs. Random Forest in Time-Sensitive COVID-19 Clinical Trial Prediction. Source: SSRN

A Cognitive Training System For Improving Forecasting Accuracy. Source: Arlis

The Coming Human-Machine Forecasting Revolution in Foreign Policy? Source: ISN

From Gary Klein, President, MacroCognition LLC and ShadowBox LLC

The Curious Case of Confirmation Bias. Source: Psychology Today

Escaping From Fixation. Source: Psychology Today

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From Joseph McGrath  
Assistant Professor of Law, Sutherland School of Law, University College Dublin

New Accountability in Financial Services: Changing Individual Behaviour and Culture. Source: *Palgrave Socio-Legal Studies*

Banking on cultural change: individual accountability in the financial services sector in Ireland. Source: *Journal of Corporate Law Studies*

Regulating ethics in financial services: Engaging industry to achieve regulatory objectives. Source: *Regulation and Governance*


From Evan Norris  
Cravath Swaine & Moore

Behavioral Ethics, Behavioral Compliance. By Donald C. Langevoort. Source: *Scholarship@Georgetown Law*

From Kelly Richmond Pope, Dr. Barry Jay Epstein Endowed Professor of Accounting, DePaul University

Fool Me Once: Scams, Stories, and Secrets from the Trillion-Dollar Fraud Industry. By Kelly Richmond Pope

A forensic-accounting expert on how to treat the fraud epidemic. Source: *The Economist*

From Sameer Srivastava  
E. T. Grether Professor of Business Administration and Public Policy, University of California Berkeley Haas School of Business


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From Anita Williams Woolley
Associate Dean of Research and Professor of Organizational Behavior, Tepper School of Business,
Carnegie Mellon University

Evidence for a Collective Intelligence Factor in the Performance of Human Groups. Source: *Science*

Source: *Topics in Cognitive Science*

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