

Wellington Management Company, LLP

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November 9, 1998

Chair  
Financial Markets Lawyers Group  
59 Maiden Lane, 27th Floor  
New York, New York 10038  
Attention: Nikki Poulos, Secretary

Dear Sirs:

EMU Protocol – Adherence

The purpose of this letter is to confirm our adherence to the FMLG/BBA EMU Protocol as published by the Financial Markets Lawyers Group ("FMLG") on 8<sup>th</sup> October, 1998 (the "Protocol"). This letter constitutes an Adherence Letter as referred to in the Protocol.

The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter, which supplements and forms part of each Master Agreement between us and each other Adhering Party.

1. Specified Terms

Annex 1	EMU Continuity Provision	Applicable
Annex 2	Price Sources	Applicable
Annex 3	Payment Netting	Applicable
Annex 4	EMU Definitions	Applicable
Annex 5	Average Rate Options	Not Applicable
Annex 6	Barrier Rate Options	Not Applicable

2. Appointment as Agent and Release

We hereby appoint the FMLG Chair with full power of substitution, and any successor in such position, as our agent for the limited purposes of the Protocol. This appointment is coupled with an interest and is irrevocable. We acknowledge that the agent will also act as agent for other Adhering Parties. Delivery of an Adherence Letter to the agent shall be deemed delivery to each other party for which it is acting as agent. Accordingly we waive, and hereby release such agent, the FMLG and each of its members, the Federal Reserve Bank of New York and any component of the Federal Reserve System, and the British Bankers' Association ("BBA") from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of or in any way relating to this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by the FMLG Chair and the BBA.

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3. Contact Details

Our contact details for purposes of this Adherence Letter are:

Name: Andrés E. Saldaña  
Address: Wellington Management Company, LLP,  
75 State Street, Boston, Massachusetts 02109  
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We consent to the publication of the conformed copy of this letter by the FMLG Chair and BBA and to the disclosure by the FMLG Chair and BBA of the contents of this letter.

Yours faithfully,

WELLINGTON MANAGEMENT COMPANY, LLP

By: /s/ Mary Ann Tynan  
Mary Ann Tynan  
Senior Vice President and Partner