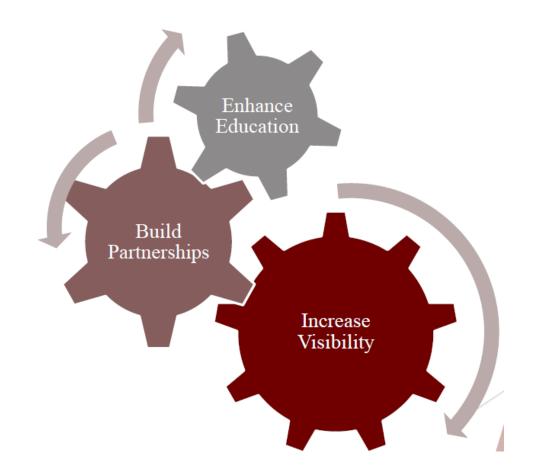
GFXC Motivation for Adherence Working Group

April 2025

Adherence Working Group - Framework

- 1. Increase visibility
- 2. Build partnerships with industry groups
- 3. Enhance Education and Training



Adherence Working Group - Progress

Increase visibility (Media, Press, Social media, Conferences)	
Build a list of conferences where the GFXC should target to speak about the code	Ongoing
Publish GFXC dedicated social media content on a regular basis (Linkedin & Twitter)	✓
Contact FX focused reporters for interview and/or podcast	✓
Partner with industry groups	
 Successful cooperation with Coalition Greenwich on the survey for corporates – results received Expanding cooperation with Coalition Greenwich on the survey for asset managers 	√
Extending the Collaboration with the CFA Institute to CFA Society by using their platform of CFA holders to devise a globally relevant webinar to educate on the FX Code and motivate adherence	Ongoing
 Contact ESG rating companies to learn how they monitor "G" Explore with auditors their stance on the "G" in ESG 	Ongoing
FXPA – Foreign Exchange Professionals Association – extending outreach and communications	Ongoing
Enhancing Code Education and Training	
• Leverage the local FXC's committment and engage them as ambassadors for the FX Code to motivate the buy-side	✓
• List and reference partners who can help in the training of the code and/or provide FX education materials (CFA, ACI FMA, CESGA)	✓
Utilise and pomote existing resources - Corporate Knowledge Hub, GFXC Proportionality tool	✓ ✓
ELAC education tool driven by ACI FMA International – Utilisation and promotion of resource	Ongoing

Adherence Working Group – Current Focus

1. EDUCATION

- Partner organizations (CFA Institute, ACI, ACT) focused on market education to create content to heighten Global Code awareness.
- ACI ELAC e-learning tool has been developed for training purposes to assist with education thus supporting code adherence within an
 organization

2. MEDIA

 Promote awareness and adoption of the Global Code through webinars, pod casts and speaking engagements. Continue to promote proportionality tool on the GFXC website

3. CORPORATE OUTREACH

• Identify venues to enhance the connection within the global corporate ecosystem to foster education and adoption

4. ASSET MANAGERS / HEDGE FUNDS / PENSION FUNDS

- Further accelerate engagement on the importance of the Code and individual adoption.
 - Asset manager adoption is increasing
 - Hedge fund and pension fund adoption is less significant.
 - U.S. non G-SIB bank adoption is also less significant